

YALE UNIVERSITY PROFILE

Company: Yale University
Address: New Haven, Connecticut
Business Focus: University
Employees: Approximately 11,500
Commuter Program Emphasis: Multi-Modal

Overview:

Yale University is a large private research university founded in 1701. Its 290-acre campus in New Haven, Connecticut houses a wide array of programs, departments, 10 professional schools, centers, museums, and affiliated organizations.

Yale University's HomeBuyer Program, begun in 1994, offers a \$25,000 financial incentive to each of the over 560 employees to purchase homes in several neighborhoods, thus enabling them to walk to work or take the city bus or campus shuttle. It also helps neighborhoods retain prospering families, support existing residents, and attract new residents.

Yale University operates an extensive daytime shuttle and nighttime minibus system for its employees and students, and also deducts money on a pre-tax basis from employees' paychecks for mass transit and parking costs.

Reason Program Implemented:

"Yale is committed to offering programs that help our employees commute, while continuing to make New Haven a great place to live," says Donald F. Relihan, Yale's Director of Support Services. Yale University encourages the use of alternate modes of transportation. The University also operates a comprehensive shuttle system that all employees and students are eligible to use. The shuttle system has evolved over many years and now costs nearly \$1.5 million dollars per year to operate. Well over 1,000 employees use the system every day.

How Yale University Benefits:

Employees gain convenience as well as a financial benefit from having money deducted on a pre-tax basis from their paychecks for mass transit and parking costs. In addition, ridesharing not only offers convenience to employees, it has also proven to be a positive and proven method for improving air quality, for preserving rapidly disappearing fossil fuels, for decreasing the number of vehicles on crowded highways and in parking lots.

"Best Workplaces for Commuters(sm)" Participation Value:

"We're proud to be included on the first *Best Workplaces for Commuters(sm)* list – we'll keep working to contribute to the health of our community by offering benefits to reduce stress and help the environment at the same time," said Donald F. Relihan.

Commuter Benefits:

1. Pre-tax mass transit and vanpool charges deducted through DeduCT-A-Ride, as well as parking charges
2. Extensive free shuttle system around campus
3. Shuttle from train station to various downtown campus locations
4. Guaranteed Ride Home offered to commuters who carpool, vanpool or use mass transit.

Program Support:

1. Transportation Coordinator
2. Commuter Information Center kiosk
3. Secure bicycle parking, showers, and lockers
4. In-house ridematching; ridematching also available through Rideworks
5. Lunchtime shuttles around downtown loop
6. Campus website includes information on carpooling, vanpooling, buses, trains, commuter benefits, healthcare, child/dependent care plans, and a link to Rideworks' website.